Connecticut: Family Medical Leave Act (§ 31-51)

Description of Program and Relief

Connecticut’s existing FMLA program provides 16 workweeks of leave to take care of oneself or a loved one because of a serious health condition, which the DOL has stated may include reasons associated with COVID-19.

Government or Lead Agency

Connecticut Department of Labor

Dates Available

Effective immediately.

Eligibility Requirements/Restrictions

Leave under this subsection may be taken by eligible employees affected by COVID-19 under, e.g., the following criteria:

- In order to care for the spouse, or a son, daughter or parent of the employee, if such spouse, son, daughter or parent has a serious health condition;
- Because of a serious health condition of the employee

The employee must have been employed by the employer for at least 12 months and for at least 1,000 hours of service within the preceding 12-month period.

Application Deadlines (If Applicable)

N/A

Contact for More Information

N/A

List of Additional Information

For more information, please visit:

https://www.ctdol.state.ct.us/wgwkstnd/fmla.htm