California: Paid Family Leave

Description of Program and Relief

As part of its ongoing state benefits programs for workers, the State of California provides for paid family leave for employees. The paid family leave program provides for up to six weeks of benefit payments for eligible employees who experience a full or partial loss of wages (approximately 60-70% of wages, depending on income, and ranging from $50-$1,300 a week for up to 52 weeks) due to taking time off work to care for a seriously ill child, parent, parent-in-law, grandparent, grandchild, sibling, spouse, registered domestic partner, or to bond with a new child entering the family through birth, adoption, or foster care placement.

The State has clarified that the benefit is available to otherwise eligible employees who are unable to work because they are caring for family members who are ill or quarantined because of COVID-19 (certified by a medical professional).

Government or Lead Agency

State of California, Employment Development Department (EDD)

Dates Available

Ongoing

Eligibility Requirements/Restrictions

For full eligibility requirements, claimants should directly consult the official guidance from the EDD, which can be found in the link below:

https://www.edd.ca.gov/Disability/Am_I_Eligible_for_PFL_Benefits.htm

For COVID-19-related claims, certification by a medical professional is required.

Citizenship and immigration status do not affect eligibility.
**Deadlines (If Applicable)**

No earlier than the first day family leave begins, but no later than 41 days after such family leave begins.

**Contact for More Information**

Contact information for the EDD is available at: [https://www.edd.ca.gov/about_edd/contact_edd.htm](https://www.edd.ca.gov/about_edd/contact_edd.htm).

For Disability Insurance, call (877) 238-4373 (English) or (877) 379-3819 (Spanish). Contact information for additional languages is available at the URL above.

**List of Additional Information**


Benefits Chart: [https://www.labor.ca.gov/coronavirus2019/#chart](https://www.labor.ca.gov/coronavirus2019/#chart)

How to File Paid Family Leave Claim: [https://edd.ca.gov/Disability/How_to_File_a_PFL_Claim_in(SDL)_Online.htm](https://edd.ca.gov/Disability/How_to_File_a_PFL_Claim_in(SDL)_Online.htm)