San Francisco, California: Paid Sick Leave Expansion (Workers and Families First)

Description of Program and Relief

In response to the COVID-19 pandemic, San Francisco Mayor London N. Breed announced a plan to provide $10 million in public funding to allow businesses to provide five additional days of sick leave pay to workers beyond their existing policies. The City will contribute one week (40 hours) at minimum wage per employee. The employer will pay the difference between the minimum wage and an employee’s full hourly wage.

Government or Lead Agency

City of San Francisco Office of Economic and Workforce Development (OEWD)

Dates Available

March 16, 2020 to TBD

Eligibility Requirements/Restrictions

All San Francisco businesses are eligible to participate. Up to 20% of the $10 million will be reserved for small businesses with 50 or fewer employees.

This program will be available only if the employee has exhausted their currently available sick leave, the employee has exhausted or is not eligible for federal or state supplemental sick leave, and the employer agrees to extend sick leave beyond current benefits.

Application Deadlines (If Applicable)

Unknown.

Contact for More Information

Workers can call the OEWD’s Workforce Development Division, Worker Information Line at (415) 701-4817 or email workforce.connection@sfgov.org.

Workers may also contact the City’s 311 line for information in a variety of languages.
List of Additional Information
