City of San Francisco: Early Access to Vacation and Paid Sick Leave for City Employees

Description of Program and Relief

In response to the COVID-19 pandemic, employees of the City of San Francisco who are impacted by COVID-19 will have early access to their vacation time and paid sick leave. If an employee has exhausted his or her existing leave, including vacation days, floating holidays and paid sick leave, and meets certain criteria (described below), he or she can request an advance of sick leave or vacation up to 80 hours.

Government or Lead Agency

City of San Francisco

Dates Available

March 12, 20 to TBD.

Eligibility Requirements/Restrictions

According to published materials, eligible employees of the City of San Francisco include:

- Employees who are members of vulnerable populations as defined in the Department of Public Health guidelines
- Employees who are in self-isolation or quarantine on the advice of a medical provider or public official
- Employees who are suffering from acute respiratory illness or flu-like symptoms
- Employees who need to care for a family member who meet the above criteria
- People who are otherwise directly impacted by COVID-19 or actions taken in response to public health guidance

Application Deadlines (If Applicable)

N/A

Contact for More Information

The Office of the Mayor can be contacted at (415) 554-6141.
List of Additional Information